



DISCLOSURE OF GENDER PAY GAP



Gender Pay Gap Statement under SECP's Circular No. 10 of 2024

FDPL is committed to fostering workplace equity and is taking proactive steps to comply with the SECP circular on the gender pay gap.

Gender pay gap for the year ended June 30, 2026. First Dawood Properties Limited had only five (05) employees during the financial year ended June 30, 2026, which were all male so, gender pay gap is not applicable in this instance.